



Foothills Chapter CDS
January 11, 2021 Board Meeting
Ana Gilmour's Home

The January meeting of the Foothills board was called to order at 6:40pm. Attending were Ana Gilmour, Bonnie Gilmore, Christine Hendrix and Kathy Cain. Attending via Zoom all were Anjolie Daryani, Anna Zablah, Debbie Doss, Jouelle Kimura, Michelle Ng and Laura Culver.

NEW BUSINESS

Given the questions raised over the past few days regarding the junior committee and selection of officers for that committee, this issue was moved to the top of the agenda. Debbie Doss began the discussion and explained the ways in which our chapter is unique in the size and participation of our junior riders and her interest, which was shared by others, that the juniors have a voice in the same manner that juniors do at the USDF level.

Michele spoke to the protocols established by CDS including the structure for committees in general and specifically that each committee needs to have board member representation. She recommended that we formalize the junior committee concept by an amendment to our standing rules which define activities and responsibilities. She further suggested that as changes to chapter standing rules are typically accepted at the annual meeting (presenting a short timeline for change), we consider referring to the committee as a "future junior committee" for 2021 and formalize in 2022.

Ana shared the information that she received after speaking to Paula at the CDS Central Office including that it is permissible to have a junior over the age of eighteen (18) serve as "chair" with an adult liaison to the board. We then discussed the benefits of structuring the junior chair as a two year position/commitment with agreement that this would be ideal.

As one of the concerns raised addressed a breakdown in communication with junior members, Anjolie offered to create an email to ALL members, reminding them of every volunteer opportunity. Juniors will be specifically encouraged to become involved in our chapter and apply for a junior committee/activity.

It was agreed that the junior committee “chair” will be allowed to create sub committees, titles and responsibilities. Jouelle will invite all junior members to submit a bio for posting on Instagram.

FINANCES

Bonnie reported that she and Christi will meet to review the current processes for management of monies and related accounting.

There was general discussion regarding the distribution of funds (profit) for events based on the manner in which the event is structured, e.g. a clinic organized by juniors, for junior riders, could receive 100% of any profits. Discussion continued to include if it was straightforward to track member category at the annual show and if profits could be distributed with that in mind. Anna shared that there was some concern among adult amateur riders that juniors are currently receiving more attention than they do.

It was decided that the equitable distribution of profits should be more thoroughly discussed and included as an agenda item at the annual retreat.

CONSOLIDATION OF INFORMATION

Anjolie reported that considerable information has already been consolidated and available on Google Drive. She will continue to update and she or Misty will provide access to board members and others who may need documents, etc.

We discussed the website as a vehicle for easy access of information and Michele mentioned that our website could be eligible for an award at the annual meeting and also that our year-end/New Years video might qualify for a newsletter award. Anjolie will submit.

Ana spoke to the need for all communications going the general membership to be reviewed for spelling, grammar, content by the board. Ana, Misty and Bonnie will ensure that anything submitted will be promptly reviewed and sent back.

There was additional discussion regarding the letter/email to the entire membership thanking them for choosing our chapter and reminding them of all of the areas in which they can participate. It will also include language that addresses the concerns that they or friends may have about the cost of joining during a difficult economy and that there are membership options that may be more affordable. (Note to address this again next fall prior to renewal time.)

SCHOLARSHIPS

There was considerable discussion regarding the manner in which volunteer hours might relate to scholarship eligibility. There was a commitment to having this be a topic for discussion and action at the retreat. Ideas voiced for consideration included:

Should volunteer hours and eligibility for scholarships be structured in a tiered manner? (Juniors propose three tiers.)

Should there be a minimum number of volunteer hours in order to qualify? Ana recommended twenty (20) hours.

Anna suggested we consider achievement awards and Ana introduced the idea of applying a value to achievements that transferred to volunteer hours, e.g. Bronze = XX hours, Silver + XXX hours, etc. There were many iterations/ideas for a similar system.

OMNIBUS

An overview of our chapter plans for 2021 needs to be submitted immediately. This includes our annual show and any scheduled or planned clinics. As much information as possible is desirable (judge/clinician/dates) but not required. Thus far we have committed to:

Annual Show – October 16/17 at PEC to include National Dressage Pony Cub classes.
March 13/14 – Cavaletti Clinic with Erica Jansen at PEC
April 17/18 – Piaffe and Passage Clinic with Ana Gilmour (with half of proceeds to Foothills chapter)

Junior Clinic Ideas:

Project Ride (Mechanical Horse)
Rider Bio-mechanics with Alexis Martin Vegue
Fix-A-Test and Scribing Clinic (Summer 2021)
Desensitization (Michaela Love?)
Tack Fitting (Robyn Dorius?)
Veterinary Medicine (Summer 2021)

Jouelle will communicate with Ana regarding junior members' names and contact information.

Anna suggested that the juniors get together for a knowledge building day(s) with different trainers, as most only lesson with one instructor. The idea of this Dressage Development Day was enthusiastically agreed upon by all attendees.

NATIONAL DRESSAGE PONY CUP

Anjolie reported that there is tremendous interest in partnering with the National Dressage Pony Cup at our annual show. More information to come.

OTHER

2021 Scholarship certificates will be coming to recipients shortly.

Christine reported that there is a 10% off savings for ribbons if ordered before February 15th. She was authorized to go ahead and purchase.

The annual retreat and planning meeting was scheduled for January 23rd and 24th (second day if needed) at Ana Gilmour's home.

Items Voted on By Board

The junior committee "chair" Jouelle will be allowed to create sub committees, titles and responsibilities. Jouelle will invite all junior members to submit a bio for posting on Instagram.

- Ana motioned
- Misty seconded the motion
- Bonnie voted yes

The vote was unanimous by the board

Ribbon purchases for our annual show.

- Ana motioned
- Bonnie seconded the motion
- Misty voted yes

The vote was unanimous by the board